
Hudson-Catskill
Central Labor Council

Constitution

As Amended

PREAMBLE

The establishment of this Local Central Labor Council as a subordinate unit of the American Federation of Labor and Congress of Industrial Organizations is an expression of the desire of the Unions in this community to participate fully in the achievement of the objectives of the parent Federation as it seeks to fulfill the hopes and aspirations of the working people of all America.

We seek the fulfillment of these hopes and aspirations through democratic processes within the framework of our constitutional government and consistent with our institutions and traditions.

At the collective bargaining table, in the community, in the exercise of the rights and responsibilities of citizenship, we shall responsibly serve the interests of all American people.

We pledge ourselves to the more effective organization of working men and women; to the securing to them of full recognition and enjoyment of the rights which they are justly entitled; to the achievement of ever higher standards of living and working conditions; to the attainment of security for all the people; to the enjoyment of the leisure which their skills make possible; and to the strengthening and extension of our way of life and the fundamental freedoms which are the basis of our democratic society.

We shall combat resolutely the forces which seek to undermine the democratic institutions of our nation and to enslave the human soul. We shall strive always to win full respect for the dignity of the human individual whom our unions serve.

With Divine guidance, grateful for the fine traditions of our past, confident of meeting the challenge of the future, we proclaim this constitution.

ARTICLE I: NAME AND AFFILIATION

This organization shall be known as the Hudson-Catskill Central Labor Council, AFL-CIO, geographically consisting of Orange and Sullivan counties, hereinafter referred to as the Central Labor Council. It shall at all times maintain affiliation with the American Federation of Labor and Congress of Industrial Organizations and the New York State AFL-CIO in accordance with the Rules Governing AFL-CIO Area Labor Councils and Central Labor Councils. As a chartered organization of the AFL-CIO this Central Labor Council shall conform its activities on national affairs to the policies of the AFL-CIO, on state matters to the policies of the State Central Body, and on area matters to the policies of the Area Labor Federation.

ARTICLE II: OBJECTS

The objects of this Central Labor Council shall be to promote, through appropriate activities in the geographical area covered by the charter of the Central Labor Council, the principles of the American Federation of Labor and Congress of Industrial Organizations, including the following:

- a. To assist in furthering the appropriate objects and policies of the AFL-CIO, or of organizations affiliated with the AFL-CIO (provided such objects or policies are not inconsistent with the objects or policies of the AFL-CIO);
- b. To serve as a means of exchanging information among affiliated bodies on matters of common interest;
- c. To provide aid, cooperation and assistance to affiliated local unions and other affiliated bodies in their common and individual endeavors;
- d. To propose, support and promote legislation favorable to and to oppose legislation detrimental to the interest of workers and organized labor;
- e. To encourage workers to register and vote, to exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the local, state and national communities;
- f. To engage in such other activities as are consistent with the objects and principles set forth in the Constitution of the AFL-CIO and the policies of the AFL-CIO.

ARTICLE III: COMPOSITION AND DELEGATES

Section 1. This Central Labor Council shall be composed exclusively of such of the following organizations within the geographical limits covered by the Central Labor Council's Charter as shall conform to this constitution and the rules and regulations adopted pursuant thereto:

- a. Local Unions of National and International Unions and organizing committees affiliated with the AFL-CIO, and Local Unions chartered directly by the AFL-CIO;
- b. Local Councils chartered by the Trade and Industrial Departments of the AFL-CIO; and,
- c. Joint Boards, District Councils and similar subordinate organizations which are duly Chartered by an affiliate of the AFL-CIO.
- d. Associate Member Organizations as approved by the AFL-CIO.
- e. Local chapters of AFL-CIO constituency groups, as defined in the Rules Governing AFL-CIO Area Labor Councils and Central Labor Councils, that are chartered by a national AFL-CIO constituency group.
- f. Union Retiree Council (comprised of all retiree clubs in this jurisdiction) -- 1 delegate

Section 2. No organization that is unaffiliated with, or is suspended from the AFL-CIO or with an affiliate of the AFL-CIO shall be permitted to affiliate or be retained as an affiliate. No organization officered, controlled or dominated by persons whose policies and activities are consistently directed toward the achievement of the program or purposes of authoritarianism, totalitarianism, terrorism and other forces that suppress individual liberties and freedom of association shall be permitted to affiliate or be retained as an affiliate.

Section 3. Affiliated local unions in good standing shall be entitled to representation based on per capita tax paid according to the following schedule:

50 members or less	2 delegates
51-100 members	3 delegates
101-200 members	4 delegates
201-400 members	5 delegates
401-700 members	6 delegates
701-1100 members	7 delegates

One additional delegate for each additional 500 members or major fraction (51% or more) above 1100.

Section 4.

- a. Affiliated subordinate bodies other than local unions, as defined in Sections 1 and 2 (a) of this Article, shall be entitled to one (1) delegate and one (1) vote each.

- b. A local chapter of an AFL-CIO constituency group shall be entitled to one delegate and one vote. No AFL-CIO constituency group, or its delegate, may be present for or have voice or vote in any meeting or proceeding concerning the endorsement of a political candidate or other partisan political activity concerning public elective office by this Central Labor Council, nor may any AFL-CIO constituency group, or its delegate, be present for or have voice or vote in any meeting or decision of this Central Labor Council's Committee on Political Education.
- c. A Union retiree council (comprised of all retiree clubs in this jurisdiction) shall be entitled one (1) delegate and one (1) vote.

Section 5. The President of the AFL-CIO, and his/her designees, shall have the right to participate, and have a voice, in all central labor council activities, meetings and deliberations.

Section 6. No person shall be eligible to serve as a delegate unless a member of a local union affiliated with this Central Labor Council or unless a National or International Union representative regularly servicing such an affiliated union.

Section 7. Disqualifications:

- a. No person shall be eligible to serve as a delegate who holds a salaried position, or any other position of administrative or executive authority, in a union or any subordinate branch of a union that is unaffiliated with, or is suspended from, the AFL-CIO.
- b. No individual shall be eligible to serve as an officer, member of the executive board or committee or other governing body of, or any other committee of, or as a delegate from, or as a representative, agent or employee of this Council who consistently pursues policies and activities directed toward the achievement of the program or purposes of authoritarianism, totalitarianism, terrorism and other forces that suppress individual liberties and freedom of association. No person shall be eligible to serve in any of the aforementioned capacities who holds a salaried position or any other position of administrative or executive authority in a union, or any subordinate branch of a union, which is unaffiliated, suspended or expelled from the AFL-CIO.

Section 8. No delegate shall be seated except upon presentation of a proper credential from an affiliated organization in good standing, which credential shall be examined and attested to by the Credential's Committee as to the eligibility of the delegate and the standing of the organization sending the delegate. The report of the Credential's Committee shall not be made until the Committee shall have had adequate opportunity to examine the credential and to ascertain its validity, but in no case shall the report be delayed beyond the meeting following the meeting at which the credential was first presented.

Section 9. Upon acceptance of a delegate's credential, the presiding officer shall administer the following obligation: "I, (name of delegate), do solemnly pledge my honor that I will obey the rules and regulations of this Central Labor Council and, to the best of my ability, perform all the duties I may be called on to discharge as a delegate thereto. I also pledge that I will patronize only union labels, shop cards and service buttons when they are available and that I will qualify myself to vote in all local, state and federal elections, if eligible to do so."

ARTICLE IV: VOTING

Section 1. Except on roll call votes, each delegate shall be entitled to one vote. Voting shall be by voice vote or division of the house (show of hands or standing vote) unless a roll call vote is properly demanded by the required number of delegates as provided for in Sec. 2 of this Article. No delegate shall be permitted to cast the proxy of another delegate and no delegate shall be allowed to represent more than one organization.

Section 2. A roll call vote shall be held on any pending question, including election of officers, upon demand of thirty percent (30%) or more of the delegates present.

Section 3. The number of votes to which a local union is entitled on roll call votes shall be the average number of members as determined in accordance with Section 4 of this Article.

Section 4. The average membership of a local union shall be determined on the basis of per capita tax payments for the first twelve of the immediately preceding thirteen months. The average membership of a local union affiliated for less than this twelve-month period shall be computed from the month of affiliation, and shall be determined by dividing the total per capita tax paid for all months affiliated by twelve. The Hudson Valley Area Labor Federation shall provide all per capita tax information to the Treasurer prior to the election date. The Treasurer will announce the number of members for whom the per capita tax has been paid, and each affiliate for the purpose of the roll call vote.

Section 5. The votes of a local union shall be divided equally among all its accredited delegates present and each delegate shall be entitled to cast only his assigned number of votes, except that to facilitate the calling of the roll one delegate may be designated to cast all of the votes of the delegates representing the local union, provided that if any delegate shall challenge the correctness of the votes so cast the individual delegates of that local union shall be polled.

Section 6. The Treasurer shall maintain, on a current basis, the official roll of delegates, showing the average membership of each local union as established under the provisions of Article IV, Section 3 and 4.

ARTICLE V: MEETINGS

Section 1. Regular meetings of the Hudson Catskill Central Labor Council shall be held on the fourth Tuesday of each month at 7pm at such a place as the Central Body shall from time to time determine. Due notice shall be given all affiliated organizations and/or delegates of any change of meeting time and place. Regular Central Labor Council meetings shall adjourn at 10pm unless the time is extended by a majority vote, but no adjournment shall take place while a vote is being taken.

Section 2. Special meetings for consideration of specified matters shall be held when ordered by a Regular Meeting of the Central Labor Council or by vote of the Executive Board. Written notice of the special meeting shall be given to all affiliated organizations and/or to each delegate at least five (5) days in advance of the meeting. The matter, or matters, for consideration of the special meeting shall be stated in the notice and no other business shall be transacted.

Section 3. Ten delegates representing seven different affiliated local unions shall constitute a quorum for transaction of business.

ARTICLE VI: OFFICERS

Section 1.

- a. The officers of the Central Labor Council shall consist of a President, Secretary, Treasurer and eight Vice Presidents who together shall constitute the Executive Board.
- b. No individual shall be eligible to serve as an officer, member of the executive board or committee or other governing body of, or any other committee of, or as a delegate from, or as a representative, agent or employee of this Council who consistently pursues policies and activities directed toward the achievement of the program or purposes of authoritarianism, totalitarianism, terrorism and other forces that suppress individual liberties and freedom of association. No person shall be eligible to serve in any of the aforementioned capacities who holds a salaried position or any other position of administrative or executive authority in a union, or any subordinate branch of a union, which is unaffiliated, suspended or expelled from the AFL-CIO.

Section 2. Each officer, at the time of the election and at all times during the term of office, shall be a duly accredited delegate from an affiliated organization. If the officer ceases to be a delegate the office held shall thereby become vacant and a special election as elsewhere provided for in this constitution shall be held to fill the vacancy.

Section 3. The term of office shall be two (2) year(s) and each officer shall hold office until a successor has been elected and installed.

Section 4. Not more than one (1) delegate from the same local union, nor more than two (2) delegates from different locals of the same National or International Union, shall be eligible to hold office at the same time.

Section 5. The election shall be held at the regular meeting in the month of November each year (even numbered years). Prior to nominations being opened, the President shall appoint an election committee to oversee all aspects of the election. No individual seeking office shall serve on the election committee. Nominations shall be opened at the meeting in the preceding month (October) and may be reopened at any time prior to the election by majority vote. The election shall not be postponed except for absence of a quorum or by order of the AFL-CIO. A postponed election shall be held at the first succeeding regular meeting with due notice being given all affiliated organizations, or as may be directed by the AFL-CIO.

Section 6. No less than 45 nor more than 120 days prior to an election of Central Labor Council Officers, the Area Labor Council compiles and notifies each affiliated organization of the availability of a list containing the following information:

- i. The name and address of each of the Area Labor Council or Central Labor Council's elected officers (including Executive Board members);
- ii. The name and mailing address of each of the organizations affiliated with the Area Labor Council or Central Labor Council;
- iii. The name of each of the affiliated organization's principal officers;
- iv. Each organization's projected per capita voting strength and delegate entitlement at the election; and
- v. To the extent available, the names and mailing addresses of the delegates. Officers of organizations affiliated with the Area Labor Council or Central Labor Council shall also be entitled at the place where the records are kept, to inspect and to make their own notes concerning the most current underlying records relating to the information included in the lists provided for above.

Section 7. Installation of officers shall be held at the conclusion of the election, except that an officer-elect who is unavoidably absent shall be installed at the earliest possible meeting following the election, or may be given the obligation at a meeting of the Executive Board.

Section 8.

- a. The election for uncontested offices may be by acclamation. The election for contested offices shall be held by voice vote or roll call. It shall require a majority to elect.
- b. In cases where no candidate for President, Secretary, Treasurer receives a majority on the first vote, all but the two candidates for that office receiving the greatest number of votes shall be eliminated and a second vote shall be taken.

- c. In the event an election results in a violation of Section 4 of this Article, the person involved who is elected to the office with highest rank shall be declared elected and another election shall be held for the other office or offices affected. For purposes of this subsection, the rank of the offices shall be determined by the order named in Section 1 of this Article. In case the violation involves candidates for Vice Presidents, the rank among the Vice Presidents shall be determined by the number of votes received.
- d. Run-off elections under subsection (b) or subsection (c) or which are made necessary by a tie vote may be deferred until the next regular meeting by majority vote of the Central Labor Council.

Section 9. Election by roll call shall be held in accordance with the provisions of rule 10(b) of the AFL-CIO Rules Governing Area Labor Councils and Central Labor Councils, issued July 31, 2001, or as the rule may subsequently be amended.

Section 10. In the event of a vacancy in any office, the position shall be filled by a special election, with nominations at the next meeting following the vacancy and the election at the succeeding meeting.

Section 11. Before entering upon the duties each officer-elect shall assume the following obligation: "I, (give name), do hereby promise to faithfully perform all the duties of the office to which I have been elected to the best of my ability and to uphold the constitution of the Central Labor Council and of the AFL-CIO. I further promise to deliver all property in my possession belonging to this Central Labor Council to my successor in office and to surrender such property to the President of the AFL-CIO upon his official demand."

ARTICLE VII: DUTIES OF OFFICERS

Section 1.

- a. The President shall be the presiding officer of all meetings of the Central Labor Council and of the Executive Board. Shall countersign all orders for the payment of funds of the Central Labor Council. Shall exercise general supervision over the affairs and activities of the Central Labor Council and shall perform such other duties as usually appertain to the office and as may be ordered by the Central Labor Council or the Executive Board. Shall have power to interpret this Constitution, subject to ratification of the Central Labor Council. Shall be ex-officio as a member of all committees. May appoint as many Sergeants-at-Arms as necessary to assist in maintaining order and in the conduct of meetings of the Central Labor Council.
- b. The President, in coordination with the Executive Board, shall be responsible for the development of the Central Labor Council's annual work plan and budget.

This plan shall conform to the goals established by the Area Labor Federation. The budget shall reflect the expenses anticipated by the activities of the work plan. The work plan and budget shall be submitted to the Area Labor Federation for approval.

Section 2.

- a. The Secretary shall be the custodian of the records of the Central Labor Council. He/she shall keep a correct record of the proceedings of all meetings of the Central Labor Council and of the Executive Board.
- b. The Treasurer shall receive and disburse all funds of this Central Labor Council upon proper authorization; shall maintain adequate financial records showing the standing of all affiliated organizations and the source and disposition of all funds. Shall handle the funds and keep the financial records in a manner which will meet the applicable requirements of the Code of Ethical Practices concerning accounting and financial controls as approved by the Executive Council of the AFL-CIO and as may be required by the Secretary-Treasurer of the AFL-CIO under the Governing AFL-CIO Area Labor Councils and Central Labor Councils.
- c. The Secretary-Treasurer shall submit to the Central Labor Council Executive Board and delegate body an itemized report of all monies received and disbursed during the previous month, together with appropriate balances. The Treasurer shall submit the financial records of this Central Labor Council for an audit on request of the President or the Central Labor Council or as otherwise provided for in this constitution, but at least annually.

Section 3. The Executive Board shall elect a Vice President to perform the duties of the President when absent or incapacitated and shall assist the President when requested. Each Vice President shall chair a committee of the Central Labor Council.

The Vice Presidents shall be the custodians of the physical properties of the Central Labor Council and shall prepare and maintain an inventory of all such properties showing the date of purchase, the cost and estimated current value. They shall examine the records of the Secretary and Treasurer quarterly and shall report to the Central Labor Council on the condition of these records.

ARTICLE VIII: EXECUTIVE BOARD

Section 1. The Executive Board shall be composed of all the officers enumerated in Article VI, Section 1.

Section 2. The Executive Board shall be the governing body of the Central Labor Council between meetings and it is authorized and empowered to take such action and render such decisions as may be necessary to carry out fully the decisions and instructions of the Central Labor Council and as may be necessary and appropriate to

safeguard and promote the best interests of the Central Labor Council and its affiliated unions.

Section 3. The Executive Board shall meet regularly at least once each month at such time and place as it may determine and it shall meet on call of the President when a special meeting is necessary.

Section 4. The Executive Board shall have the power to make a temporary appointment to any office not otherwise provided for in this Constitution for the period of a temporary disability or the absence of an officer or, in case of a permanent vacancy, until a special election has been held.

Section 5. A quorum for transaction of the business of the Executive Board shall consist of six of its members.

ARTICLE IX: CHARGES AND HEARINGS

Section 1. Any affiliated organization by vote of its membership, or any office of or delegate to the Central Labor Council shall have the right to file charges

- a. Against any delegate to the Central Labor Council for having engaged in conduct or a course of activity hostile or contrary to the best interests of this Central Labor Council or contrary to its constitution, or
- b. Against any officer of the Central Labor Council for violating the Constitution or rules of the AFL-CIO or the Constitution of this Central Labor Council for violating the Constitution or rules of the AFL-CIO or the Constitution of this Central Labor Council, or for conduct unbecoming an officer, misappropriation of funds, malfeasance in office or neglect of duty, or
- c. Against any organization affiliated with the Central Labor Council for having engaged in conduct or a course of activity hostile or contrary to the best interests of the Central Labor Council or contrary to this Constitution.

Section 2. All charges shall be in writing, specifying the particular act or acts charged; shall be signed by the charging party or by its officers, if an affiliated organization; and shall be filed with the President or the Secretary of the Central Labor Council, or with any other officer of the Central Labor Council, if both the President and the Secretary are charged.

Section 3. Upon receipt of the charges properly filed the officer receiving the charges shall present them to the Executive Board at its next meeting and the Executive Board shall determine by majority vote whether or not the charges merit a hearing.

Section 4. The Executive Board may take appropriate disciplinary action, including the suspension or expulsion of any delegate or affiliated organization, and the suspension or removal of any officer found guilty of the charges by a two-thirds vote, following a hearing, of which the accused shall have been notified and furnished with a copy of the charges not less than thirty days in advance of the hearing. Both the accused and the charging party shall be accorded full opportunity to be heard and to present evidence.

Section 5. The decision of the Executive Board under section 3 or Section 4 shall be reported to the next meeting of the Central Labor Council. Such decision shall be final and binding unless appealed as hereinafter provided.

Section 6. The decision of the Executive Board may be appealed to the Central Labor Council by either party. Notice of such appeal shall be filed in writing with the President or the Secretary within ten days of the Executive Board's report to the Central Labor Council. The appeal shall be heard expeditiously and at a regular meeting of the Central Labor Council, at which time the charging party, the defendant and the Executive Board, through its selected spokesperson, in that order, shall be allowed ten minutes each to present statements of the case, following which the delegates shall vote on the question of sustaining the decision of the Executive Board. It shall require a majority vote to sustain the decision.

Section 7. The final decision of the Central Labor Council may be appealed to the AFL-CIO as provided in the rules of the AFL-CIO governing Local Central Bodies. The decision of the Central Labor Council shall remain in effect during appeal unless reversed, modified or temporarily stayed by the AFL-CIO.

ARTICLE X: FINANCIAL PRACTICES AND AUDITS

Section 1. All funds of this Central Labor Council shall be placed on deposit in a national bank or other federally insured financial institution, as designated by the Executive Board and shall be paid out only by check and countersigned by two officers: the President, Treasurer or the President and another officer so designated by the Executive Board. No funds shall be expended unless authorized by the Central Labor Council (or the Executive Board in case of emergency). All invoices, receipts and other supporting documents shall be attached to the voucher, which shall be signed by the Treasurer and countersigned by the President.

Section 2. The accounts and financial records of the Central Labor Council, including committees and subordinate agencies of the Central Labor Council, shall be audited annually, and shall cover the full calendar year. These audits shall be submitted to the Central Labor Council and a copy sent to the Hudson Valley Area Labor Federation. The Executive Board may require more frequent audits or examination of the accounts and financial records of the Treasurer in its discretion.

Section 3. Officers, delegates and other authorized persons shall be reimbursed for necessary and legitimate expenses. An itemized accounting with original receipts of such expenses shall be submitted to the Executive Board. Time-lost shall not qualify as a legitimate expense.

Section 4. All officers and agents of this Central Labor Council having a financial responsibility shall be covered by a fidelity bond in an amount to be determined by the Executive Board, or as may be required by the Secretary Treasurer of the AFL-CIO. Should the amount of bond exceed the amount of the bond regularly furnished without cost by the AFL-CIO the Central Labor Council shall pay the additional cost of such bond.

ARTICLE XI: COMMITTEES

Section 1. The following standing committees of at least 3 members each shall be appointed by the President with the advice and consent of the Executive Board: Legislative/Political Action, Organizing/Mobilizing, Ethics, Credentials, Affiliation and Organization, Community Services, Economic Opportunity, Union Labels, Education and Civil Rights.

Section 2. The members of the standing committees shall serve at the pleasure of the President.

Section 3. Special Committees may be established from time to time by the Central Labor Council as needed and shall be appointed by the President unless otherwise directed by the Central Labor Council.

Section 4. All Committees shall report monthly to the Central Labor Council and any Committee which fails to function shall be dismissed and a new Committee appointed.

ARTICLE XII: LEGISLATIVE AND POLITICAL ACTION

Section 1. The legislative activities of the Central Labor Council shall be under the direction of the Executive Board. These activities shall conform to the policies of the State AFL-CIO on state matters and to the policies of the National AFL-CIO on national affairs, and to the policies adopted by the Hudson Valley Area Labor Federation Executive Board on local matters.

Section 2. The political activities of the Central Labor Council shall be under the direction of the Central Labor Council's Committee on Political Education, which is hereby constituted as the political arm of this Central Labor Council. The Central Labor Council's Committee on Political Education shall operate in conformity with the policies and plan of the AFL-CIO and of the National, State and the Hudson Valley Area Labor Federation.

Section 3. The Executive Board shall constitute the Central Labor Council's Committee on Political Education. Additional members may be added to the committee by properly approved By-Laws. The Central Labor Council's Committee on Political Education shall have power to formulate By-Laws to govern COPE which shall be consistent with the policies of National COPE. Such By-Laws shall be subject to ratification by the Hudson Valley Area Labor Federation Executive Board.

ARTICLE XIII: RULES, PARLIAMENTARY AUTHORITY AND AMENDMENTS

Section 1. The procedures to be followed by this Central Labor Council with respect to Boycotts, Unfair Lists, Strikes, Collective Bargaining and Publications issued or endorsed by this Area Labor Federation shall be in accord with the Rules Governing AFL-CIO Area Labor Councils.

Section 2. In case of conflict between the provisions of this Constitution or other laws or actions of this Central Labor Council and the Constitution of the AFL-CIO, and/or the Rules Governing AFL-CIO Area Labor Councils issued by the Executive Council of the AFL-CIO, the latter shall prevail and appropriate steps shall be taken by the Executive Council to initiate such amendment to this Constitution or to change or modify the laws or actions of this Central Labor Council as necessary to bring them into conformity with the Constitution and Rules of the AFL-CIO.

Section 3. The parliamentary rules contained in *Robert's Rules of Order, Revised*, shall govern this Central Labor Council in all cases to which they are applicable and in which they are not inconsistent with this Constitution, or such special rules of order as may be adopted by this Central Labor Council.

Section 4. This Constitution may be amended at the Annual Meeting of this Central Labor Council by two-thirds of the votes cast, provided the proposed amendment(s) shall have been submitted in writing to the Secretary at the preceding regular meeting and properly certified by an affiliated organization or by a delegate representing an affiliated organization. Amendments may also be proposed by the Executive Board. All proposed amendments shall be read in full at the meeting at which received and copies shall be made available upon request to all delegates prior to final consideration. Amendments to this Constitution shall become effective when approved by the President of the AFL-CIO.

OBLIGATION OF DELEGATES AND OFFICERS

Article III, Section 9. Obligation of Delegates: "I, (give name), do solemnly pledge my honor that I will obey the rules and regulations of this Central Labor Council and, to the best of my ability, perform all the duties I may be called on to discharge as a delegate thereto. I also pledge that I will patronize only union labels, shop cards and service buttons when they are available and that I will qualify myself to vote in all local, state and federal elections if eligible to do so.

Article VI, Section 11. Obligation of Officers: "I, (give name), do hereby promise to faithfully perform all the duties of the office to which I have been elected to the best of my ability and to uphold the constitution of this Central Labor Council and of the AFL-CIO. I further promise to deliver all property in my possession belonging to this Central Labor Council to my successor in office and to surrender such property to the President of the AFL-CIO upon official demand."

ORDER OF BUSINESS

1. Call to Order
2. Pledge of allegiance to the Flag
3. Minutes of the previous meeting
4. Report of Committee on Credentials
5. Obligation and seating of new delegates
6. Report of the Executive Board
7. Reports of Standing Committees
8. Reports of Special Committees
9. Financial Report
10. Approval of Bills
11. Unfinished Business
12. New Business
13. Nominations
14. Elections
15. Installation of Officers
16. Good and Welfare
17. Adjournment

Note: The "Order of Business," like parliamentary "Rules of Order," may be suspended temporarily for a particular purpose by a two-thirds vote. The Constitution or By-Laws cannot be suspended.

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